

CENTRAL BEDFORDSHIRE COUNCIL

Meeting of the Independent Remuneration Panel held on 30 October 2017 – 9.00am

PRESENT:

Panel Members: Chris Bell, Philip Hubbard, Geoff Lambert, Dr Roy Tipping and John Shipman

Officers: Brian Dunleavy, Jonathon Partridge

1. APPOINTMENT OF PANEL

Chris Bell was appointed Chairman of the Panel.

2. REVIEW OF MEMBERS' ALLOWANCES

Officers reminded the Panel that at the last meeting held on 20 February 2017 it was agreed that the current scheme of allowances were still within the top quartile of the comparison Authorities and therefore recommended no changes. However, it was noted at that meeting that for a number of the Authorities the information appeared to be out of date and therefore a further review should be undertaken.

Members were advised that since the February meeting all of the comparison Authorities had been contacted with 12 of the 17 Authorities producing revised and increased schemes. It was noted these increases were of the order of 1% to 2%.

The panel highlighted that the allowances paid in Central Bedfordshire continued to be close to or above the top quartile, as shown in the table below. Consequently the panel recommends that the scheme of allowances remains unchanged for 2018/19.

Role	Range paid by comparison authorities	Median of comparison authorities	CBC Allowance	Percentile
Member	£7397 to £12,812	£9926	£10,995	65th
Leader	£15,000 to £36042	£26888	£31,337	87th
Exec Member /Portfolio Holder	£5625 to £19,217	£11,242	£18,802	94th

3. FUTURE AUTOMATIC INCREASES

The Panel had been asked to consider creating a formula which could be applied automatically to determine future increases to allowances. The Panel sees merit in this approach, but would not want to develop a formula until such time as it determines that increases are warranted.