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**Meeting:** Appointments Sub-Committee  
**Date:** 29 May 2014  
**Subject:** Appointment of Director of Children's Services  
**Report of:** Cllr James Jamieson, Leader of the Council  
**Summary:** The Appointments Sub-Committee is invited to identify those candidates it considers suitable for shortlisting for the post of Director of Children's Services. The shortlisted candidates will then be invited to attend informal interviews with stakeholders on 10 June and formal interviews with the members of the Appointments Sub-Committee on 11 June 2014.

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**Advising Officer:** Deb Clarke, Director of Improvement and Corporate Services  
**Contact Officer:** Deb Clarke, Director of Improvement and Corporate Services  
**Public/Exempt:** Public (Appendix A is exempt by virtue of paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972).  
**Wards Affected:** All  
**Function of:** General Purposes Committee

## **CORPORATE IMPLICATIONS**

### **Council Priorities:**

The appointment to this post will support all Council priorities.

### **Financial:**

1. Appointment to this post is budgeted for in the Council's Medium Term Financial Plan.

### **Legal:**

2. The appointment will be carried out according to the Council's Constitution and will not breach any relevant legislation.

### **Risk Management:**

4. No risks identified.

### **Staffing (including Trades Unions):**

5. Not Applicable.

### **Equalities/Human Rights:**

6. Not Applicable.

**Public Health**

7. Not Applicable.

**Community Safety:**

8. Not Applicable.

**Sustainability:**

9. Not Applicable.

**Procurement:**

10. A recruitment partner, Green Park, has been appointed through a competitive process in line with the Council's procurement rules.

**RECOMMENDATIONS:****The Committee is asked to:**

- 1. Consider the reports within Appendix A on the longlisted candidates for the post of Director of Children's Services following their preliminary interviews, testing and assessment by the Council's recruitment partner Green Park;**
- 2. Agree a shortlist of candidates considered suitable for invitation to attend informal interviews with stakeholders on 10 June 2014 and formal interviews with the members of the Appointments Sub-Committee on 11 June 2014.**

**Appendices:**

Appendix A – Reports and test results from Green Park on the longlisted candidates for the post of Director of Children's Services (to follow)  
(Note: Appendix A is exempt by virtue of paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972)

**Background Papers:** (open to public inspection)

None