

Appendix B

SPECIAL INVESTIGATIONS ARISING AND COMPLETED SINCE LAST COMMITTEE				
	Directorate/Area	Potential financial value/risk	Brief Details of Case	Outcome
1.	Community Services	Low	Concerns were raised by a whistle blower in respect of the running of a service area. Concerns included the recruitment process, restructuring processes, and the use of agency staff and consultants. Some of the concerns raised dated back to the inception of the Council.	A review of the concerns was undertaken and the activities were reviewed against Council policies and procedures. It was found that Council policies were followed for the recruitment of staff and also for restructuring, except that an Equality Impact Assessment had not been undertaken for the most recent restructure. (This was subsequently completed in retrospect). There were clear explanations for the use of agency staff. It was identified that a number of Council wide initiatives are progressing which should address some of the issues raised. Some further areas for improvement were identified and an action plan has been agreed with managers to address these.