



Unaudited Statement of Accounts 2015/16

*Presentation to Members
27/6/2016*

Core Statements and Note 32

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MOVEMENT IN RESERVES STATEMENT

This Statement shows the movement in the year on the different reserves held by the Council, analysed into 'usable' reserves (i.e., those that can be applied to fund expenditure or reduce local taxation) and other 'unusable' reserves. The '(Surplus) / deficit on the provision of services' line shows the true economic cost of providing the Council's services, more details of which are shown in the Comprehensive Income and Expenditure Statement. This is different from the statutory amounts required to be charged to the General Fund Balance and the Housing Revenue Account for Council Tax setting and dwellings rent setting purposes. The 'Net (increase) / decrease before transfers to Earmarked Reserves' line shows the statutory General Fund Balance and Housing Revenue Account Balance before any discretionary transfers to or from Earmarked Reserves undertaken by the Council.

Usable Reserves 2015/16	General Fund Balance £'000	Earmarked General Fund Reserves £'000	Housing Revenue Account £'000	Earmarked HRA Reserves £'000	HRA Major Repairs Reserve £'000	Capital Receipts Reserve £'000	Capital Grants Unapplied Reserve £'000	Schools Reserve £'000	Usable Reserves Total £'000
Balance at 31 March 2015	(15,167)	(31,561)	(2,000)	(18,357)	(200)	(3,451)	(13,580)	(11,689)	(96,005)
Movement in Reserves during 2015/16:									
(Surplus) / deficit on Provision of Services	29,347	0	(33,697)	0	0	0	0	0	(4,350)
Other Comprehensive Income and Expenditure	0	0	0	0	0	0	0	0	0
Total Comprehensive Income and Expenditure	29,347	0	(33,697)	0	0	0	0	0	(4,350)
Adjustments between accounting basis and funding basis under regulations (Note 7)	(30,840)	0	34,801	0	0	455	10,320	0	14,736
Net (increase) / decrease before transfers to Earmarked Reserves	(1,493)	0	1,104	0	0	455	10,320	0	10,386
Transfers (to) / from Earmarked Reserves (Note 8)	1,144	83	(1,104)	1,104	0	0	0	(1,227)	0
(Increase) / decrease in year	(349)	83	0	1,104	0	455	10,320	(1,227)	10,386
Balance at 31 March 2016	(15,516)	(31,478)	(2,000)	(17,253)	(200)	(2,996)	(3,260)	(12,916)	(85,619)

Unusable Reserves 2015/16	Revaluation Reserve £'000	Available For Sale £'000	Pensions £'000	Capital Adjustment Account £'000	Financial Instrument £'000	Collection Fund Adjustment Account £'000	Short term Accumulated Absence £'000	Unusable Reserves Total £'000	Total Council Reserves £'000
Balance at 31 March 2015	(91,966)	(4)	379,640	(534,881)	1,601	(956)	2,472	(244,094)	(340,099)
Other Comprehensive I & E	(78,712)	(146)	(74,176)	0	0	0	0	(153,034)	(157,294)
Adjustments between accounting basis and funding basis under regulations (Note 7)	(9,898)	0	15,097	(15,909)	(1,649)	(1,824)	(464)	(14,646)	0
(Increase)/Decrease in year	(88,610)	(146)	(59,078)	(15,909)	(1,649)	(1,824)	(464)	(167,680)	(157,294)
Balance at 31st March 2016	(180,576)	(150)	320,562	(550,790)	(48)	(2,780)	2,008	(411,774)	(497,393)

Usable Reserves 2014/15	General Fund Balance £'000	Earmarked General Fund Reserves £'000	Housing Revenue Account £'000	Earmarked HRA Reserves £'000	HRA Major Repairs Reserve £'000	Capital Receipts Reserve £'000	Capital Grants Unapplied Reserve £'000	Schools Reserve £'000	Usable Reserves Total £'000
Balance at 31 March 2014	(15,101)	(27,764)	(2,000)	(18,511)	(200)	(2,346)	(25,344)	(11,826)	(103,089)
Movement in Reserves during 2014/15:									
(Surplus) / deficit on Provision of Services	5,799	0	(27,804)	0	0	0	0	0	(22,004)
Other Comprehensive Income & Expenditure	0	0	0	0	0	0	0	0	0
Total Comprehensive Income and Expenditure	5,799	0	(27,804)	0	0	0	0	0	(22,004)
Adjustments between accounting basis and funding basis under regulations (Note 7)	(9,541)	0	27,958	0	0	(1,105)	11,764	0	29,076
Net (increase) / decrease before transfers to Earmarked Reserves	(3,742)	0	154	0	0	(1,105)	11,764	0	7,072
Transfers (to) / from Earmarked Reserves (Note 8)	3,676	(3,797)	(154)	154	0	0	0	137	16
(Increase) / decrease in year	(66)	(3,797)	0	154	0	(1,105)	11,764	137	7,087
Balance at 31 March 2015	(15,167)	(31,561)	(2,000)	(18,357)	(200)	(3,451)	(13,580)	(11,689)	(96,005)

Unusable Reserves 2014/15	Revaluation Reserve £'000	Available For Sale £'000	Pensions £'000	Capital Adjustment Account £'000	Deferred Capital Receipts £'000	Financial Instrument £'000	Collection Fund Adjustment Account £'000	Short term Accumulated Absence £'000	Unusable Reserves Total £'000	Total Council Reserves £'000
Balance at 31 March 2014	(59,300)	148	307,141	(493,035)	0	1,717	2,653	2,942	(237,734)	(340,826)
Other Comprehensive I&E	(37,880)	(152)	60,761	0	0	0	0	0	22,729	726
Adjustments between accounting basis and funding basis under regulations (Note 7)	5,214	0	11,738	(41,845)	0	(116)	(3,609)	(470)	(29,089)	0
(Increase)/Decrease in year	(32,666)	(152)	72,499	(41,845)	0	(116)	(3,609)	(470)	(6,360)	726
Balance at 31st March 2015	(91,966)	(4)	379,640	(534,881)	0	1,601	(956)	2,472	(244,094)	(340,099)

COMPREHENSIVE INCOME AND EXPENDITURE STATEMENT

This Statement shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. Authorities raise taxation to cover expenditure in accordance with regulations: this may be different from the accounting cost. The taxation position is shown in the Movement in Reserves Statement.

2014/15			2015/16			
Gross Expenditure £'000	Gross Income £'000	Net Expenditure £'000		Gross Expenditure £'000	Gross Income £'000	Net Expenditure £'000
4,317	(2,659)	1,658	Central services to the public	5,147	(5,264)	(117)
12,673	(1,269)	11,405	Cultural and related services	10,263	(1,330)	8,933
25,829	(3,636)	22,193	Environmental and regulatory services	45,493	(2,440)	43,053
20,314	(5,015)	15,299	Planning services	18,075	(8,021)	10,054
210,406	(142,497)	67,908	Children's and education services	221,145	(146,557)	74,588
28,695	(4,723)	23,972	Highways and transport services	24,847	(2,252)	22,595
(3,534)	(28,335)	(31,866)	Local authority housing (HRA)	(7,659)	(28,727)	(36,386)
70,176	(66,041)	4,135	Other housing services	70,652	(65,514)	5,138
99,775	(25,430)	74,345	Adult social care	100,667	(26,418)	74,249
14,606	(14,508)	98	Public Health	16,478	(15,855)	623
3,746	(6,078)	(2,332)	Corporate and democratic core	3,633	(9,152)	(5,519)
2,400	(36)	2,365	Non-distributed costs	2,664	(59)	2,605
489,403	(300,227)	189,177	Cost of Services	511,405	(311,589)	199,816
					Note	
		10,852	Other operating expenditure		9	14,460
		19,476	Financing and investment income and expenditure		10	22,639
		(241,512)	Taxation and non-specific grant income and expenditure		11	(241,265)
		(22,004)	(Surplus) / deficit on the Provision of Services			(4,350)
			Items that will not be reclassified to the (Surplus) / deficit on the Provision of Services:			
		(41,765)	(Surplus) / deficit on revaluation of Property, Plant and Equipment assets		24a	(88,664)
		3,885	Impairment losses on non-current assets charged to the Revaluation Reserve		24a	9,952
		60,761	Remeasurement of the net defined benefit liability / (asset)		43	(74,176)
		(152)	(Surplus) / deficit on revaluation of available for sale financial assets		24b	(146)
		22,730	Other comprehensive income and expenditure			(153,034)
		726	Total Comprehensive Income and Expenditure - (Surplus) / Deficit			(157,384)

BALANCE SHEET

The Balance Sheet shows the value as at the Balance Sheet date of the assets and liabilities recognised by the Council. The net assets of the Council (assets less liabilities) are matched by the reserves held by the Council. Reserves are reported in two categories. The first category of reserves are usable reserves, i.e., those reserves that the Council may use to provide services, subject to the need to maintain a prudent level of reserves and any statutory limitations on their use (for example, the Capital Receipts Reserve that may only be used to fund capital expenditure or repay debt). The second category of reserves is unusable reserves, i.e., those reserves that the Council is not able use to provide services. This category of reserves includes reserves that hold unrealised gains and losses (for example, the Revaluation Reserve), where amounts would only become available to provide services if the assets are sold: and reserves that hold timing differences shown in the Movement in Reserves Statement line 'Adjustments between accounting basis and funding basis under regulations'.

31 March 2015		Note	31 March 2016	
£'000			£'000	£'000
974,623	Property, plant & equipment	12	1,193,334	
85,150	Investment property	14	0	
8,821	Intangible assets	15	8,670	
5,004	Long-term investments	16	5,150	
564	Long-term debtors	16	549	
1,074,162	Long-term assets			1,207,703
568	Short-term investments	16	564	
173	Assets held for sale	20	173	
0	Inventories	17	98	
47,997	Short-term debtors	18	54,700	
1,799	Cash and cash equivalents	19	409	
50,537	Current assets			55,944
(31,603)	Short-term borrowing	16	(63,683)	
0	Private Finance Initiative – short-term *	39	(481)	
(43,977)	Short-term creditors **	21	(47,590)	
(5,703)	Provisions	22	(5,677)	
(2,472)	Provisions – accumulated absences **	24g	0	
(83,756)	Current liabilities			(117,431)
(280,632)	Long-term borrowing	16	(274,146)	
(16,268)	Private Finance Initiative – long-term	39	(15,252)	
(379,640)	Net liability related to defined benefit pension schemes	43	(320,562)	
(24,304)	Grants receipts in advance – Capital ***	35	(38,863)	
(700,844)	Long-term liabilities			(648,823)
340,099	Net assets			497,393
(96,005)	Usable reserves	23		(85,619)
(244,094)	Unusable reserves	24		(411,774)
(340,099)	Total reserves			(497,393)

* PFI liability payable within 12 months of 31 March 2016 shown under current liabilities 2015/16.

** Includes Accumulated absences in 2015/16. *** Includes Sections 106 and 278 contributions. Other capital grant receipts in advance are treated as current liabilities in 2015/16.

CASH FLOW STATEMENT

The Cash Flow Statement shows the changes in cash and cash equivalents of the Council during the financial year. The Statement shows how the Council generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities. The amount of net cash flows arising from operating activities is a key indicator of the extent to which the operations of the Council are funded by way of taxation and grant income or from the recipients of services provided by the Council. Investing activities represent the extent to which cash outflows have been made for resources which are intended to contribute to the Council's future service delivery. Cash flows arising from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e., borrowing) to the Council.

2014/15 £'000		Note	2015/16 £'000
22,004	Net surplus on the Provision of Services	25	4,350
10,636	Adjustments to net surplus on the provision of services for non-cash movements	25	47,427
(31,892)	Adjustment for items included in the net surplus / (deficit) on the provision of services that are investing and financing activities	25	(37,116)
748	Net cash inflows from operating activities	25	14,661
(23,799)	Investing activities	26	(37,606)
5,767	Financing activities	27	21,555
(17,284)	Net increase / (decrease) in cash and cash equivalents		(1,389)
19,083	Cash and Cash Equivalents at 1 April		1,799
1,799	Cash and Cash Equivalents at 31 March	19	409

32. Officers' Remuneration

Senior Officers are defined by the Council as any officer at Director level or above, plus the Chief Finance Officer (Section 151) and Monitoring Officer. During 2015/16, this classification included the:

- Chief Executive
- Six Directors
- Chief Finance Officer (Section 151)
- Chief Legal & Democratic Services Officer (Monitoring Officer)

The remuneration paid to the Council's permanent senior employees is as follows:

	Salary, Fees & Allowances	Expenses & Other Payments	Total Remuneration Excluding Pension Contributions	Pension Contributions	Total
Richard Carr (Chief Executive)					
2015/16	181,300	1,193	182,493	45,144	227,637
2014/15	181,300	801	182,101	44,237	226,338
Sue Harrison (Director of Children's Services)					
2015/16	145,000	808	145,808	36,105	181,913
2014/15 *	76,125	441	76,566	18,574	95,140
Edwina Grant (Deputy Chief Executive & Director of Children's Services)					
2015/16	0	0	0	0	0
2014/15 *	50,507	301	50,808	12,091	62,899
Julie Ogley (Director of Social Care, Health & Housing)					
2015/16	145,000	1,373	146,373	36,104	182,477
2014/15	142,781	1,160	143,941	34,838	178,780
Charles Warboys (Chief Finance Officer - S151)					
2015/16	110,000	853	110,853	27,390	138,243
2014/15	101,655	572	102,227	24,804	127,031
Marcel Coiffait (Director of Community Services)					
2015/16	110,000	574	110,574	27,390	137,964
2014/15	108,839	569	109,408	26,657	136,065
Deb Broadbent-Clarke (Director of Improvement & Corporate Services)					
2015/16	132,692	597	133,289	0	133,289
2014/15	135,000	488	135,488	0	135,488

Melanie Clay (Chief Legal & Democratic Services Officer) 2015/16 * 2014/15	39,579 84,800	0 0	39,579 84,800	9,855 20,605	49,434 105,405
Jason Longhurst (Director of Regeneration & Business Support) 2015/16 2014/15	110,000 110,000	1,626 1,807	111,626 111,807	27,390 26,840	139,016 138,647
Muriel Scott (Director of Public Health) 2015/16 2014/15	100,669 98,214	3,167 2,899	103,836 101,113	25,604 23,964	129,440 125,077
Totals: 2015/16 2014/15	1,074,240 1,089,221	10,191 9,038	1,084,431 1,098,259	234,982 232,611	1,319,413 1,330,870

* Part-year costs only

Melanie Clay – Chief Legal & Democratic Services Officer left CBC 17/9/15 and was replaced by Quentin Baker as a temporary Monitoring Officer employed by LGSS Law Ltd. The total CBC paid to LGSS Law Ltd was £27,656.

Muriel Scott - Director of Public Health is funded by Central Bedfordshire Council, Bedford Borough Council and Milton Keynes Council. CBC's element is a total remuneration of £52,113.

There were no other payments in either year to Senior Officers in relation to bonuses.

The following table shows the Council's other school and non-school permanent employees (excluding those individuals listed above within senior employees) receiving more than £50k remuneration for the year (excluding employer's pension contributions). The numbers for non-school temporary employees and interim managers are based on the total cost paid to specialist staffing agencies which will be higher than the remuneration received by the individual staff.

Remuneration band	2014/15	2015/16	2014/15	2015/16
	Number of permanent employees	Number of permanent employees	Number of temporary employees and interim managers	Number of temporary employees and interim managers
£50,000-£54,999	56	63	15	15
£55,000-£59,999	47	40	10	11
£60,000-£64,999	37	33	15	7
£65,000-£69,999	15	26	18	12
£70,000-£74,999	6	6	6	4
£75,000-£79,999	2	5	5	7
£80,000-£84,999	4	4	5	7
£85,000-£89,999	8	6	3	4
£90,000-£94,999	3	4	1	3
£95,000-£99,999	1	2	1	5
£100,000-£104,999	1	1	1	2
£105,000-£109,999	1	1	1	0
£110,000-£114,999	0	0	0	3
£115,000-£119,999	0	0	0	2
£120,000-£124,999	0	0	1	0
£125,000-£129,999	0	0	1	0
£130,000-£134,999	0	0	0	0
£135,000-£139,999	0	0	0	0
£140,000-£144,999	0	0	0	0
£145,000-£149,999	0	0	1	0
£150,000-£154,999	0	0	0	0
£160,000-£164,999	0	0	0	0
£165,000-£169,999	0	0	1	0
Total	181	191	85	82

Exit Packages

The total cost of £778K in the tables below includes all exit packages that have been agreed, accrued for and charged to the Council's Comprehensive Income & Expenditure Statement for the current year. The Council's Comprehensive Income & Expenditure Statement does not include any provision for exit packages, however there is an earmarked reserve established for this purpose.

The table below includes all benefits on termination, e.g., redundancy, pay in lieu of notice, severance and actuarial strain.

Exit package cost bands (including special payments)	Total number of compulsory redundancies by cost band		Total cost of exit packages in each band	
	2014/15	2015/16	2014/15 £'000	2015/16 £'000
£0 - £20K	59	53	403	319
£20 - £40K	7	13	184	329
£40 - £60K	4	0	192	0
£60 - £80K	0	2	0	130
£80 - £100K	0	0	0	0
£100 - £150K	0	0	0	0
£150 - £200k	0	0	0	0
Total	70	68	779	778

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