

Appendix A – Summary of Equality Objectives

The Council's equality objectives have been developed with reference to equality challenges which have been identified by the Equality and Human Rights Commission (EHRC) in the document "Is Britain Fairer 2015": The Commission considered data and evidence based around *10 equality domains*:

Life - refrain from taking life, safeguard life, and investigate death.

Health – mortality, lifestyles and healthy living and patient experience

Physical security – freedom from torture, inhuman degrading treatment, promote dignity

Legal security - right to liberty and security of person

Education – access, attainment, exclusion, safety and emotional health, lifelong learning

Standard of living – housing, poverty & income, access to care, quality of local area

Productive, valued activities - trafficking & exploitation, employment, occupation, earnings

Individual, family and social life – support, domestic abuse, relationships, privacy

Identity, expression and self-respect - religion, belief, communication, stigma stereotyping

Participation, influence and voice – political and civil participation

The Council's equality objectives have been approved in the following strategies:

Priority 1 Enhancing Central Bedfordshire:

- **Central Bedfordshire Local Plan 2018 – 2035** - ensuring the growth is delivered in the right place, is of the right character and quality. It also ensures that growth is delivered with the supporting roads, schools and services such as health, as well as retail, leisure and community facilities. *(Standard of Living)*
- **Housing Strategy 2016 – 21** - focusses on key issues such as housing supply, affordability, an ageing population and the housing needs of vulnerable people *(Standard of Living)*
- **Superfast Broadband Extension Project 2017** - achieve a reasonable geographic spread across Central Bedfordshire. *(Standard of Living, Participation Influence and Voice)*
- **Local Transport Plan 4** - Improve connectivity to jobs and services – Create safe and attractive communities. *(Standard of Living)*
- **Passenger Transport Strategy 2016** – focus on Subsidised Public Transport, Concessionary Fares, Community Transport and Home to School Transport *(Education, Standard of Living, Productive Valued Activities)*

Priority 2: Delivering Great Resident's Services:

- **Leisure Facilities Strategy 2014** - provide a balanced and consistent approach to the provision of indoor sports for all ages and abilities, which takes into account all needs and demands. *(Health, Standard of Living)*
- **Physical Activity Strategy 2013-2017** - enable a coordinated network of high quality, accessible and affordable physical activity opportunities to meet the needs of residents now and into the future *(Health, Standard of Living)*
- **Outdoor Access Improvement Plan 2013 -2031** - Increasing use and enjoyment of the countryside for fresh air, relaxation, recreation, health and exercise. Includes a focus on improving and broadening access to the countryside. *(Health, Standard of Living, Participation)*

Priority 3: Improving Education and Skills:

- **Partnership Vision for Education 2016** - Improving the attainment and progression of all children. Facilitating the social mobility of vulnerable children. *(Education)*
- **All Age Skills Strategy 2016 – 2020** - ensuring that residents have opportunities to develop the skills needed for work. Reduced % of working age residents with no qualifications, reduced % of out of work benefit claimants and increased participation of 16 - 18 year olds and 19+ year olds in Apprenticeships. *(Education, Standard of Living, Productive Valued Activities)*

Priority 4: Protecting the Vulnerable, Promoting Well Being:

- **Children and Young People's Plan 2017 – 2020** - Reducing the number of children exposed to domestic abuse incidents, improving emotional health, wellbeing and resilience and improving educational outcomes. *(Life, Health, Physical Security, Education, Productive Valued Activities, Individual, Family & Social Life, Identity Expression & Self Respect, Participation Influence & Voice)*
- **Shared Vision (Education, Health and Social Care) for Children and Young People (0-25) from Central Bedfordshire with Special Educational Needs and Disabilities (SEND) 2016** – Three overarching principles: 1. Co-production, working with parents/carers and young people to be a responsive service 2. Early intervention and high aspirations for all children and young people 3. Preparing for adulthood. *(as above)*
- **Central Bedfordshire Special Educational Needs and Disabilities (SEND) Preparing for Adulthood Strategy (14-25) 2015** - Encourage young people to have aspirations and believe in what they can do and how much they can achieve. Enable young people to live healthy and fulfilling lives, supported by a range of local care and support services and accessible healthcare. *(as above)*

- **Joint Strategic Needs Assessment** - The need to increase healthy life expectancy and promote independence by increasingly 'mainstreaming prevention'. The need to reduce inequalities and disadvantage which can start from birth and the need to give mental and physical health parity
(Life, Health, Education, Standard of Living)
- **Joint Health and Wellbeing Strategy** - Ensuring good mental health and wellbeing at every age, giving every child the best start in life, enabling people to stay healthy for longer and improving outcomes for frail older people.
(Life, Health, Education, Standard of Living)
- **Sustainability and Transformation Plan 2016-2020** - develop a whole system approach to addressing the wider determinants of health, such as housing, economic development and education. Fostering greater collaboration between the NHS and local government, with patients and the public kept at the centre.
(Life, Health, Physical Security, Standard of Living)
- **Better Care Fund Plan 2017/19 0 2018/19** - Principles include prevention, early intervention, care closer to home, improving out of hospital services, securing integrated outcomes for people across physical, social and mental health.
(Life, Health, Physical Security, Standard of Living)
- **Market Position Statements** - relating to learning disabilities, mental health, physical disabilities, assistive technology and older people. The statements describe gaps in the current market and what service users / carers are saying they need from services. *(Life, Health, Physical Security, Standard of Living)*
- **Homelessness Strategy 2015 – 2020** - Improve provision of housing options & services to prevent and reduce homelessness. Increase Housing Supply to meet accommodation and support needs. Reduce use of temporary accommodation and bed and breakfast. Minimise the impact of welfare reform, while assisting homeless people to access opportunities for employment, education and training.
(Standard of Living, Productive Valued Activities)
- **Housing Assistance Policy 2016** support residents to improve their health and wellbeing by addressing problems with substandard and/or unsuitable homes that do not meet individual needs. *(Life, Health, Physical Security, Standard of Living)*
- **Let's Rent Homelessness Prevention Offer 2017** - Prevent homelessness and increase the number of good quality affordable homes within the private sector.
(Health, Education, Standard of Living)
- **Empty Homes Strategy 2017 – 2022** - bring long-term empty homes back into use, increase the supply of decent housing options for homeless and vulnerable households.
(Health, Education, Standard of Living)

Priority 5: Creating Stronger Communities:

- **Neighbourhood Planning** - establishing a vision for an area along with general planning policies relating to the development and use of land in a neighbourhood.
(Standard of Living, Participation, Influence and Voice)
- **Community Engagement Strategy 2013 – 16** - Supporting local people to engage, inform and influence decisions to help shape their communities.
(Standard of Living, Participation, Influence and Voice)
- **Advice Strategy 2016 – 2019** - services available to the whole community, and supporting vulnerable, marginalised or disadvantaged people and communities.
(Standard of Living, Individual Family and Social Life)
- **Helping Residents Deal with Welfare Reform** - Helping people back to work and those in low pay to progress, helping to stop homelessness, keeping homes safe and warm, help with paying council bills, providing information, advice and advocacy skills.
(Standard of Living, Individual Family and Social Life)
- **Community Safety Partnership Priorities 2016 – 2019** - Protecting the Vulnerable – specially from modern day slavery, trafficking of human beings. Prevent Duty, tackle child sexual exploitation and dealing with Domestic Abuse.
(Life, Physical Security, Legal security, Standard of Living, Productive Valued Activities, Individual Family and Social Life)
- **Hate Crime Strategy 2016** - prevent hate crime from occurring via education, early help and intervention and raise awareness of hate crime, including how to report it and what support is available to victims.
(Life, Physical Security, Legal security, Standard of Living, Identity, Expression and Self-Respect)
- **CCTV Review 2017** - invest in a new multi-functional CCTV control room procure new HD cameras utilising wireless technology to improve image quality.
(Life, Physical Security)

Priority 6: An Efficient and Responsive Council

- **Customer Strategy 2014** - create an excellent experience of the Council for all residents by putting the customer at the heart of everything the Council does and ensuring nobody will be disadvantaged if they cannot or choose not to use digital services.
(Standard of Living, Productive Valued Activities, Individual Family and Social Life)

Further information available: [equality objectives](#)