

APPENDIX A – DIRECTORATE COMMENTARY

Social Care, Health and Housing (SCHH)

- 1 The Directorate General Fund provisional outturn is above budget by £1.134M as at December 2018.

| Month: December 2018 | Year to date | | | | Year | | | | | |
|----------------------------------------------------|---------------|---------------|----------------|--------------------------------------------------------|---------------|-----------------|------------------|-------------------|--------------------------------------------------------|---------------------------------------------------|
| | Director | Budget | Actual | Proposed (use of) / contribution to Earmarked reserves | Variance | Approved Budget | Forecast Outturn | Forecast Variance | Proposed (use of) / contribution to Earmarked reserves | Forecast Variance after use of earmarked reserves |
| | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 |
| Social Care Health and Housing | | | | | | | | | | |
| Director of Social Care, Health, Housing and MANOP | 212 | 452 | (270) | (30) | 283 | 583 | 300 | (360) | (60) | |
| Procurement and Customer Services | 1,007 | 1,062 | - | 55 | 1,343 | 1,469 | 126 | - | 126 | |
| Housing Solutions (GF) | 2,664 | 2,401 | - | (263) | 3,552 | 3,395 | (157) | - | (157) | |
| Care and Support | 8,708 | 8,339 | (145) | (513) | 11,782 | 11,477 | (305) | (193) | (498) | |
| OPPD - Care Management | 26,255 | 29,313 | (788) | 2,270 | 35,007 | 39,060 | 4,053 | (1,050) | 3,003 | |
| LD Care Management & MH Packages | 18,431 | 18,574 | (38) | 105 | 24,575 | 25,118 | 543 | (50) | 493 | |
| Head of Integrated Services + Other IS | 623 | 621 | - | (2) | 831 | 841 | 10 | - | 10 | |
| Commissioning | 6,718 | 6,613 | - | (105) | 8,958 | 8,664 | (293) | - | (293) | |
| Resources | (8,414) | (8,520) | (739) | (845) | (11,219) | (11,724) | (505) | (985) | (1,490) | |
| Total Social Care and Health | 56,205 | 58,855 | (1,979) | 672 | 75,112 | 78,883 | 3,772 | (2,638) | 1,134 | |

- 2 Director of SCHH and MANOP : The Director of SCHH (including expenditure associated with MANOP) is forecast to underspend by £0.060M. £0.360M has been drawn down from the Outcome Based Commissioning Reserve to meet the cost of the MANOP programme in 2018/19.
- 3 Customer Services is forecast to overspend by £0.052M in 2018/19. Delays in recruitment to vacant posts is the major factor associated with this forecast variance.
- 4 Procurement is forecast to overspend by £0.074M. The £0.234M efficiency saving for 2018/19 will not be achieved within SCHH as it is cross cutting. This is partly offset by staff vacancies and a favourable Comensura rebate.
- 5 Housing Solutions (General Fund) is forecast to underspend by £0.157M due to a combination of savings against vacant posts and savings within the Homelessness budgets. The HRA purchased new Transitional Accommodation (TA) to address the TA needs which will lead to less use of Bed and Breakfast and Private Temporary Accommodation.
- 6 Care and Support forecast is forecast to underspend by £0.498M. Reablement continues to experience recruitment difficulties contributing to a forecast underspend of £0.659M partly offset by continued use of interim staff and overtime to cover staff shortfalls within Learning Disabilities Direct Services and In House Care Homes continues to be a challenge.
- 7 Older People and People with Physical Disabilities: the forecast position is an overspend of £3.003M after other funding sources of £1.050M (iBCF and the Adult Social Care Support Grant) have been applied to reduce this pressure. Within the Older People 65+ external package budgets, there is a reported overspend on residential and nursing placements of £0.534M and over spend of £2.050M on non-residential packages. For working age customers with Physical Disabilities, the position on packages is a forecast overspend of £1.097M.

8 Overall, Learning Disability (LD) and mental Health is overspent by £0.493M. Within this, Learning Disability (Assessment and Care) is forecast to underspend by £0.268M. This includes the draw down of the £0.300M Learning Disability Nurses provision. There is a projected underspend on social work salaries of £0.378M due to unfilled vacancies. Care packages show a projected overspend of £0.039M and there is a projected shortfall of £0.188M on health and other local authority income. Working Age Mental Health: the forecast is a projected overspend of £0.761M. This reflects the full year effect of 2017/18 additional packages and the part year cost of 2018/19 new packages.

9 The Commissioning Service is forecast to underspend by £0.293M. Within this service area, the LD Transfer block contract has a favourable forecast of £0.199M and Commissioning Operations £0.144M. These underspends are driven by reduced care package costs and staff vacancies respectively.

10 The Resources division is forecast to underspend by £1.490M (after the release of the Adult Social Care Transformation Reserve - £0.711M). Customer income, reported within Resources, is forecast to overachieve by £1.393M.

11 The HRA is reported separately.

Children's Services

12 The Directorate outturn position is £1.447M above budget as at December 2018.

| Month: December 2018 | Year to date | | | | Year | | | | | |
|-----------------------------------------------------------|---------------|---------------|--------------|--------------------------------------------------------|---------------|-----------------|------------------|-------------------|--------------------------------------------------------|---------------------------------------------------|
| | Director | Budget | Actual | Proposed (use of) / contribution to Earmarked reserves | Variance | Approved Budget | Forecast Outturn | Forecast Variance | Proposed (use of) / contribution to Earmarked reserves | Forecast Variance after use of earmarked reserves |
| | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 |
| Children's Services | | | | | | | | | | |
| Director of Children's Services | 365 | 199 | - | (166) | 486 | 482 | (4) | - | (4) | |
| Children's Services Safeguarding & Early Help | 13,697 | 13,933 | (142) | 94 | 18,139 | 18,827 | 688 | (186) | 502 | |
| LAC Placement Costs | 7,152 | 7,715 | (243) | 320 | 9,543 | 10,563 | 1,020 | (242) | 778 | |
| Education and Transformation | 6,526 | 7,792 | (403) | 863 | 8,285 | 8,972 | 687 | (529) | 158 | |
| Partnerships | 385 | 385 | (20) | (20) | 515 | 553 | 38 | (25) | 13 | |
| Total Children's Services (ex Schools / Overheads) | 28,125 | 30,024 | (808) | 1,091 | 36,968 | 39,397 | 2,429 | (982) | 1,447 | |
| DSG + ESG Contribution to Central Support | (999) | (999) | - | - | (1,331) | (1,331) | - | - | - | |
| Total Children's Services (excluding Schools) | 27,126 | 29,025 | (808) | 1,091 | 35,637 | 38,066 | 2,429 | (982) | 1,447 | |

13 The full year projected overspend is largely due to higher than budgeted children placed with Independent Foster Carers £0.9M and Semi-independent Accommodation £0.1M, Interagency Adoption Fees of £0.1M, staffing pressures within Access & Inclusion £0.1M and part of the Court and Permanence Team efficiency that can not be mitigated elsewhere £0.2M.

Looked After Children

14 The table below highlights the year on year movement for Looked After Children.

| | December 2017 | | December 2018 | | % change |
|----------------------------------------------------------|----------------------|----------------------|---------------|------------|-----------------|
| Number of LAC : | | 264 | | 292 | 10.6% |
| In House Foster Placements | 129 | | 128 | | -0.8% |
| Independent Foster Placements (Inc. Mother & Baby IFA's) | 73 | | 97 | | 32.9% |
| Residential Homes & Schools | 7 | | 6 | | -14.3% |
| Parent & Baby | 6 | | 1 | | -83.3% |
| St Christopher's (Clophill & Bunyan Road) | 5 | | 4 | | -20.0% |
| St Christopher's (Stewartby) | 0 | | 0 | | 0.0% |
| Semi - Independent Living (aged 16 & 17) | 11 | | 12 | | 9.1% |
| Supported Lodgings (16-18) | 1 | | 2 | | 100.0% |
| Placed for Adoption/ with Parents | 24 | | 33 | | 37.5% |
| CWD (Maythorn, Children's homes and Residential School) | 3 | | 7 | | 133.3% |
| YOs serving custodial sentences/Temp Accom/YO/NHS | 5 | | 2 | | -60.0% |
| | | | | | |
| Unaccompanied Asylum Seeking Children: | | 39 | | 38 | -2.6% |
| In House Foster Placements | 11 | | 7 | | -36.4% |
| Independent Foster Placements | 2 | | 5 | | 150.0% |
| Semi Independent Living (aged 16 & 17) | 26 | | 26 | | 0.0% |
| Total Number of LAC: | | 303 | | 330 | 8.9% |
| | | | | | |
| | December 2017 | December 2018 | | | % change |
| Non care placements : | | | | | |
| Special Guardianship Orders | 143 | 161 | | | 12.6% |
| Residential Orders | 33 | 33 | | | 0.0% |
| Adoption Allowances | 53 | 54 | | | 1.9% |
| Other information: | | | | | |
| Child Protection Plan | 229 | 151 | | | -34.1% |
| Children in Need | 1343 | 1315 | | | -2.1% |
| Number of Referrals (YTD) | 1401 | 1105 | | | -21.1% |
| (including UASC) | | | | | |
| | Movement YTD | | | | |
| LAC (10 th April Panel 308) | 22 | | | | |
| In House Placements (April 131) | 4 | | | | |
| Independent Foster Placements (April 84) | 18 | | | | |
| Semi Independent Living (April 38) | 0 | | | | |
| Special Guardianship Orders (April 140) | 21 | | | | |

The number of children in Independent Fostering and Adoption (IFA) has increased by 24 over last year.

Average IFA costs have risen from £760 per week (MTFP - Sep 2017) to approx. £860 per week (Oct 2018). In addition, there are more sibling groups and more children with complex needs that can not be met through in house carers (recently the in house vacancies have only been for babies / young children) so the only option for older children is IFA's.

The budget for semi-independent accommodation is for 9 placements. There are currently 12 placements but this is a reduction from 14 in period 6.

Note the Unaccompanied Asylum Seeking Children year to date movement shows the last quarter only.

Community Services

- 15 The Directorate forecast outturn position is above budget by £0.645M as at December 2018.

| Director | Year to date | | | | Year | | | | |
|---------------------------------|---------------|---------------|--------------------------------------------------------|--------------|-----------------|------------------|-------------------|--------------------------------------------------------|---------------------------------------------------|
| | Budget | Actual | Proposed (use of) / contribution to Earmarked reserves | Variance | Approved Budget | Forecast Outturn | Forecast Variance | Proposed (use of) / contribution to Earmarked reserves | Forecast Variance after use of earmarked reserves |
| | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 |
| Community Services | | | | | | | | | |
| Community Services Director | 173 | 165 | - | (8) | 233 | 230 | (3) | - | (3) |
| Highways | 2,545 | 1,663 | (242) | (1,124) | 3,694 | 3,735 | 41 | (960) | (919) |
| Transport | 8,622 | 10,427 | (850) | 955 | 11,716 | 14,186 | 2,470 | (1,218) | 1,252 |
| Waste | 15,580 | 16,463 | (574) | 309 | 20,543 | 22,296 | 1,753 | (1,176) | 577 |
| Leisure | 2,075 | 1,448 | (34) | (661) | 2,818 | 2,327 | (491) | (34) | (525) |
| Community Safety | 484 | 352 | (120) | (252) | 533 | 389 | (144) | (160) | (304) |
| Public Protection | 602 | 1,221 | (449) | 170 | 855 | 1,463 | 608 | (408) | 200 |
| Corporate Assets | (857) | (596) | (174) | 87 | (1,187) | (912) | 275 | (264) | 11 |
| Capital Construction | 288 | 395 | (46) | 61 | 384 | 381 | (3) | (48) | (51) |
| Facilities Management | 3,884 | 3,806 | (125) | (203) | 4,893 | 5,035 | 142 | (180) | (38) |
| IT | 4,845 | 5,403 | (248) | 310 | 6,460 | 7,260 | 800 | (355) | 445 |
| Total Community Services | 38,241 | 40,747 | (2,862) | (356) | 50,942 | 56,390 | 5,448 | (4,803) | 645 |

16 Highways

The forecast outturn for Highways is a £0.919M underspend, after the use of reserves of £0.960M.

- £0.595M additional income which includes Section 38 (£0.537M) and Section 278 (£0.076M), offset by a reduction in permit income.
- £0.462M underspend on Highways work by Ringway Jacobs, this includes £0.100M additional costs for winter maintenance to fill up new Salt Barn based on 2000 tonnes, Street lighting maintenance of £0.100M, £0.077M additional cost for Luton Borough Council for the management and maintenance of the traffic signals, £0.054M for an interim employee to help manage the Highways Development Management work. This has been offset by underspends by the area teams of £0.223M where Highways have actively managed the overspends within the service, emergency response of £0.170M due to a change in charging and £0.100M underspend on commuted sums.
- £0.024M underspend on staffing due to vacancies and increased capitalisation of costs for staff working on capital schemes.
- £0.087M overspend on a contract management fee outstanding from the previous year.
- £0.047M increase in telephone spend due to upgrade of old A5 traffic signals to 4G compliant.

- £0.024M overspend on Advertising & Publicity due to additional Temporary Traffic Road Orders.
- £0.011M Legal costs for Vandyke Village Green for counsel advice.

17 **Transport**

Transport are forecasting a £1.252M overspend after the use of reserves of £1.218M.

School Transport

- £1.048M overspend on school transport of which £1.178M relates to transport contracts for schools and colleges and £0.182M relates to increased recharges from Fleet to cover the Special Educational Needs (SEN) routes, offset by an increase in income of £0.113M for bus passes and Extended Rights Grant.

Passenger transport are forecasting an overspend of £0.204M which includes:-

- £0.476M is staffing overspends of which £0.163M is due to agency spend to cover vacant posts and ensuring routes are staffed, £0.092M due to non-achievement of vacancy factor and £0.222M on the remaining staffing budget. The staff budget in this area is insufficient and so the staff budgets across the Directorate will be reviewed for 2019/20 to ascertain whether rebalancing is required.
- £0.061M non achievement of efficiency in concessionary fares Transport Contracts.
- £0.068M reduction in income, which includes non achievement of efficiency relating to adult social care transport.
- £0.026M reduction in income as we no longer provide the cross border routes into Hertfordshire.
- £0.026M overspend on fuel to run the new routes and operating out of the new depots.
- £0.265M underspend on bus subsidies, includes £0.060M funded by Highways due to road closures.
- £0.134M recharges to SEN transport & Oakbank (SEN provision).
- £0.055M underspend on Community Transport due to routes no longer running.

18 **Waste**

Waste are forecasting a £0.577M overspend after the use of reserves of £1.176M.

- £0.680M overspend for waste disposal, this is a result of loss of recycle and other income of £0.097M. The Council now needs to pay for the disposal of recycles, an increased cost of £0.581M.

- £0.024M underspend on kerbside collection due to contract indexation being less than expected.
- £0.063M underspend on staffing due to a vacant position for part of the year.
- £0.030M underspend on furniture & equipment.

19 Leisure

Leisure are forecasting a £0.525M underspend after the use of reserves of £0.034M.

- £0.315M additional income on the Leisure Management Contracts, due to new contracts in the south & inflationary rises, this has been slightly offset by a reduction in libraries and theatre income (£0.026M).
- £0.249M underspend on staffing due to vacancies within the library service where there are currently 27 vacant posts, which are starting to be slowly filled.
- £0.021M underspend on Library Link and car mileage due to shorter routes.
- £0.016M underspend due to a reduction in the costs of theatre production.
- £0.013M reduction in Furniture & Equipment costs due to a delay in replacing rowing machines at Tiddenfoot & Houghton Regis Leisure Centres.
- £0.055M overspend on third party costs this includes £0.123M for start up costs at Dunstable Leisure Centre and loss of income at Sandy Leisure centre, this has been partially offset by a saving of £0.071M on the new contract at the Grove Theatre.

20 Community Safety

The service is forecasting a £0.304M underspend, after the use of reserves of £0.160M.

- £0.129M underspend on staffing due to reduced overtime and vacancies not being filled when expected.
- £0.110M additional income, mainly on parking.
- £0.052M reduction in other costs including professional services, rates and private contractors spend for contracts.

21 Public Protection

Public Protection are forecasting a £0.200M overspend after the use of reserves of £0.408M.

- £0.254M reduction in income across all income streams.

- £0.056M underspend in staffing.
- £0.027M overspend on Health & Safety court costs.
- £0.025M overspend on professional services for a sound installation at the Rufus Centre.

22 **Corporate Assets**

Corporate Assets are forecasting a £0.011M overspend after the use of reserves of £0.264M.

- £0.060M overspend on security costs due to vacant land/ premises.
- £29k overspend on staffing costs.
- £0.019M increased cost of the premises maintenance.
- £0.019M essential landlord repairs to Westbury Close.
- £0.010M reduction in disaggregation income.
- £0.010M overspend on grass cutting on unused land.
- £0.109M additional rental income.
- £0.034M underspend on rates also due to reduction in number of vacant business units

23 **Capital Construction Team**

Forecasting an £0.051M underspend on salaries.

24 **Facilities Management**

Forecasting a £0.038M underspend after the use of reserves of £0.180M.

- £0.073M overspend on staffing partly due to use of agency and non achievement of vacancy factor.
- £0.101M overspends on running costs at Houghton Hall, Thorn Turn & North Depot.
- £0.046M overspend on Samange licences to implement online assets helpdesk facilities.
- £0.040M additional costs for the renewal of software licences for Technology Forge Asset database.
- £0.040M overspend on rents for Stephenson Court where there are delays in exiting the lease agreement.

- £0.036M overspend due to increased security at Bedford Square, Kingsland and Libraries.
- £0.028M additional costs for repairs and treeworks at Kingsland.
- £0.033M other facilities maintenance Costs including £0.022M for Webcasting.
- £0.301M lower business rates mainly due to a reassessment of the rateable value of Bedford Square.
- £0.159M underspend on utility costs due to reduced use.
- £0.037M lower Kingsland service charges.

25 Information Technology

The forecast outturn for IT £0.445M overspend after £0.355M of reserves.

- £0.487M staffing underspend due to vacancies within the service.
- £0.022M increase in recharge income for the BUPA funding from adults.
- £0.029M increased recharge income for first call for elderly emergency alarms.
- £0.307M increase in professional services which includes £0.106M OLM Gcloud procurement, £0.130M for a Service Manager Support for the service desk, £0.041M for a consultant to aid the implementation of new infrastructure applications and £0.030M for other smaller consultancy costs.
- £0.454M increase in Data Network charges, includes efficiencies which have not been achieved, cost associated with changing networks from DUCL to BT and dual running costs.
- £0.155M overspend on telephony costs for historic lines and disputed bills.
- £0.093M overspend in software costs for licencing.
- £0.050M reduction in computer hardware costs in the datacentres.
- £0.064M net underspend on schools networks, as network facility is being closed down.
- £0.080M reduction on MFD (printers) income due to overall reduction in printing across the Council.

Regeneration and Business Support

- 26 The Directorate outturn position is £0.364M below budget as at December 2018 due mainly to vacancies and additional Planning Income.

| Month: December 2018 | Year to date | | | | Year | | | | |
|----------------------------------------|--------------|--------------|--------------------------------------------------------|--------------|-----------------|------------------|-------------------|--------------------------------------------------------|---------------------------------------------------|
| Director | Budget | Actual | Proposed (use of) / contribution to Earmarked reserves | Variance | Approved Budget | Forecast Outturn | Forecast Variance | Proposed (use of) / contribution to Earmarked reserves | Forecast Variance after use of earmarked reserves |
| | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 |
| Regeneration and Business | | | | | | | | | |
| Director | 168 | 158 | - | (10) | 223 | 213 | (10) | - | (10) |
| Client Development Services | 918 | 954 | - | 36 | 1,227 | 1,226 | (0) | - | (0) |
| Business Performance | 523 | 496 | - | (27) | 697 | 697 | 1 | - | 1 |
| Business & Support | 758 | 949 | - | 191 | 1,420 | 1,342 | (77) | - | (77) |
| Development Infrastructure | 1,340 | 467 | - | (873) | 1,900 | 1,772 | (128) | (150) | (278) |
| Total Regeneration and Business | 3,707 | 3,024 | - | (683) | 5,465 | 5,250 | (214) | (150) | (364) |

- 27 Staff costs are underspent by £0.670M due to a high level of vacancies. Recruitment is underway but has been slower than anticipated due to a number of hard to fill posts.

Planning income is £0.257M above budget.

These are partly offset by:

- £0.378M overspend on Professional Services Consultancy/Other (covering vacant posts, Public Inquiries, Local Plan, Planning consultancy, Biggleswade Housing Infrastructure Fund bid work).
- £0.248M overspend on external legal costs due to a higher number of challenges than expected.

Public Health

- 28 Public Health's outturn is a balanced budget after proposed use of and contributions to reserves. The Public Health grant is currently ringfenced so any under/overspend results in a movement against the carried forward reserve from 2017/18.

| Month: December 2018 | Year to date | | | | Year | | | | |
|-------------------------------------|--------------|-----------|--------------------------------------------------------|----------|-----------------|------------------|-------------------|--------------------------------------------------------|---------------------------------------------------|
| Director | Budget | Actual | Proposed (use of) / contribution to Earmarked reserves | Variance | Approved Budget | Forecast Outturn | Forecast Variance | Proposed (use of) / contribution to Earmarked reserves | Forecast Variance after use of earmarked reserves |
| | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 |
| Public Health | | | | | | | | | |
| Director of Public Health | - | - | - | - | - | - | - | - | - |
| Assistant Director of Public Health | 58 | 58 | - | - | 78 | (193) | (271) | 271 | - |
| Total Public Health | 58 | 58 | - | - | 78 | (193) | (271) | 271 | - |

Chief Executive

29 The Directorate outturn position is below budget by £0.051M as at December 2018.

| Month: December 2018 | Year to date | | | | Year | | | | |
|--------------------------------|--------------|--------------|--------------------------------------------------------|-------------|-----------------|------------------|-------------------|--------------------------------------------------------|---------------------------------------------------|
| Director | Budget | Actual | Proposed (use of) / contribution to Earmarked reserves | Variance | Approved Budget | Forecast Outturn | Forecast Variance | Proposed (use of) / contribution to Earmarked reserves | Forecast Variance after use of earmarked reserves |
| | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 |
| Chief Executive's | | | | | | | | | |
| Chief Executive | 229 | 237 | - | 8 | 305 | 304 | (1) | - | (1) |
| Communications | 790 | 763 | - | (27) | 1,054 | 1,004 | (50) | - | (50) |
| Total Chief Executive's | 1,019 | 1,000 | - | (19) | 1,359 | 1,308 | (51) | - | (51) |

30 The main drivers are:

- £0.015M Higher than budgeted HRA Recharge - in line with last year's outturn.
- £0.014M Additional income relating to advertising in Info Central.
- £0.029M Salary underspend due to part year vacancies.

Resources

31 The Directorate outturn position is below budget by £0.025M as at December 2018.

| Month: December 2018 | Year to date | | | | Year | | | | |
|---------------------------------|--------------|--------------|--------------------------------------------------------|-------------|-----------------|------------------|-------------------|--------------------------------------------------------|---------------------------------------------------|
| Director | Budget | Actual | Proposed (use of) / contribution to Earmarked reserves | Variance | Approved Budget | Forecast Outturn | Forecast Variance | Proposed (use of) / contribution to Earmarked reserves | Forecast Variance after use of earmarked reserves |
| | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 |
| Resources | | | | | | | | | |
| Director of Resources | 33 | 24 | - | (9) | 44 | 42 | (2) | - | (2) |
| Finance Performance and Control | 2,594 | 2,782 | - | 188 | 3,459 | 3,700 | 241 | - | 241 |
| Housing Benefit Subsidy | (546) | (545) | - | 1 | (728) | (728) | - | - | - |
| Revs & Bens | 1,281 | 1,281 | - | - | 1,708 | 1,708 | - | - | - |
| Audit | 400 | 400 | - | - | 534 | 534 | - | - | - |
| Legal Services | 1,298 | 1,298 | - | - | 1,730 | 1,730 | - | - | - |
| Governance | 1,692 | 1,646 | - | (46) | 2,351 | 2,309 | (42) | - | (42) |
| People | 2,610 | 2,430 | - | (180) | 3,480 | 3,258 | (222) | - | (222) |
| Total Resources | 9,362 | 9,316 | - | (46) | 12,578 | 12,553 | (25) | - | (25) |

32 The forecast underspend is due to:

£0.241M Overspend in Financial Operations mainly due to:

- £0.174M Unachievable Efficiencies relating to Electronic Payments and Purchasing Cards within Financial Transactions.

- £0.056M Lower than budget Deferred Payment Agreement income & Blue Badge Income,

£0.042M Underspend in Governance due to:

- (£0.029M) underspend in Demographic Services due to lower than budgeted allowances.
- £0.012M overspend mainly relating to higher than budgeted spend within Registration of Electors.
- £0.117M higher income for the Coroner Service.
- £0.030M underspend on forensic and toxicology costs, Jurors, Witnesses & furniture moves.
- £0.021M overspend due to higher than budgeted Senior Coroner costs.
- £0.024M overspend due to commitment to spend relating to Judicial Reviews and higher than budgeted staff on-costs mainly relating to assistant coroner mileage.
- £0.049M overspend which relates to increased post mortem and conveyance of bodies costs.

£0.222M underspend in People due to:

- £0.149M HR salary underspend which is due to additional funding relating to BUPA income.
- £0.018M Children's Workforce Development salary underspend (one post deleted, another post vacant since July).
- £0.027M Apprenticeships salary underspend due to 5 apprentice posts vacant up until September.
- £0.078M Agency staff overspend – mostly within HR to cover vacant posts.
- £0.067M total additional income which relates to (£0.034M) Grant income for Student Placements and Training. (£0.018M CPD & Contribution to Qualifications & (£0.005M) School Buyback – Payment for Advertising.
- £0.047M Discretionary Overspend relating to (£0.007M) MK Jobs Show, (£0.012M) LinkedIn Subscription and (£0.029M) TruthTeller Report – 360.

Corporate Costs

- 33 The Corporate Costs outturn position is an underspend of £0.796M as at December 2018.

| Month: December 2018 | Year to date | | | | Year | | | | |
|-----------------------------------|--------------|--------------|--------------------------------------------------------|--------------|-----------------|------------------|-------------------|--------------------------------------------------------|---------------------------------------------------|
| Director | Budget | Actual | Proposed (use of) / contribution to Earmarked reserves | Variance | Approved Budget | Forecast Outturn | Forecast Variance | Proposed (use of) / contribution to Earmarked reserves | Forecast Variance after use of earmarked reserves |
| | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 |
| Corporate Costs | | | | | | | | | |
| Debt Management | 7,421 | 7,083 | - | (338) | 9,894 | 9,444 | (450) | - | (450) |
| Premature Retirement Costs | 2,111 | 1,662 | - | (449) | 2,994 | 2,694 | (300) | - | (300) |
| Corporate Public Health Recharges | (473) | (473) | - | - | (631) | (631) | - | - | - |
| Corporate HRA Recharges | (90) | (90) | - | - | (120) | (120) | - | - | - |
| Efficiencies | (241) | (275) | - | (34) | (188) | (234) | (46) | - | (46) |
| Contingency and Reserves* | (4,498) | (4,273) | - | 225 | (3,413) | (3,413) | - | - | - |
| Total Corporate Costs | 4,230 | 3,634 | - | (596) | 8,536 | 7,740 | (796) | - | (796) |

- 34 Corporate Costs is underspent by £0.796M is due to:
- Reduced Interest payable and Increased interest receivable £0.450M.
 - Central Pension costs currently forecast to be less than originally anticipated; impacted when schools transfer to Academy £0.300M.
 - Increased purchase of annual leave £0.046M.