

**CENTRAL BEDFORDSHIRE COUNCIL
HEARING PROCEDURE FOR
STANDARDS SUB-COMMITTEE**
in respect of referrals from the Monitoring Officer

Interpretation

1. "Member" means the Member of the Authority, which includes, Central Bedfordshire Council, Town and Parish Councils and Co-opted Members, who is the subject of the allegation being considered by the Standards Sub-Committee, unless stated otherwise. It also includes the Member's nominated representative.
2. "Investigator" means the Investigating Officer nominated by the Monitoring Officer to carry out the investigation.
3. "Sub-Committee" refers to the Standards Sub-Committee of Central Bedfordshire Council.
4. "Legal Advisor" means the officer responsible for providing legal advice to the Sub-Committee. This may be the Monitoring Officer, another legally qualified officer of Central Bedfordshire Council or someone appointed for this purpose outside the Authority.
5. "Independent Person" means the Independent Person, as required by the Localism Act 2011, who has been consulted on the complaint(s) by the Monitoring Officer.

Representation

6. The Member may be represented or accompanied during the meeting by a Solicitor, Counsel or with the permission of the Sub-Committee, another person.

Legal Advice

7. The Sub-Committee may take legal advice from its Legal Advisor at any time during the hearing and in private.

Setting the Scene

8. The Chairman will formally introduce all Members of the Sub-Committee and everyone who is formally involved in the Sub-Committee. The Chairman will then explain that the Sub-Committee is following a set procedure to ensure a fair and consistent approach is adopted which follows the principles of natural justice.

Investigator presents his/her investigation report(s)

9. The Investigator will present the investigation report(s) and alert the Sub-Committee to any facts that are in dispute.

Making finding of facts

10. After hearing the Investigator present the reports, the Sub-Committee will consider any disputed facts contained in the Investigator's report.
11. If there are no disputed facts, the Sub-Committee can move on to the next stage of the hearing at 19.
12. If there are disputed facts, the Investigator, if present will be invited to make any necessary representations on the disputed facts as detailed in the report. With the Sub-Committee's permission, the Investigator may call any necessary supporting witnesses to give evidence. The Sub-Committee may give the Member an opportunity to challenge any evidence put forward by any witness called by the Investigator.
13. The Member will then have the opportunity to make representations to support his or her version of the facts and, with the Sub-Committee's permission, to call any necessary witnesses to give evidence.
14. At any time, the Sub-Committee may question any of the people involved or any of the witnesses, and may allow the Investigator to challenge any evidence put forward by witnesses called by the Member.
15. If the Member disagrees with most of the facts, it may make sense for the Investigator to start by making representations on all the relevant facts, instead of discussing each fact individually.
16. If a Member disagrees with any relevant fact in the Investigator's report, without having given prior notice of the disagreement, he or she must give good reasons for not mentioning it before the hearing. If the Investigator is not present, the Sub-Committee will consider whether or not it would be in the public interest to continue in his or her absence. After considering the Member's explanation for not raising the issue at an earlier stage, the Sub-Committee may then:-
 - (a) continue with the hearing, relying on the information in the Investigator's report;
 - (b) allow the Member to make representations about the issue, and invite the Investigator to respond and call any witnesses, as necessary; or
 - (c) postpone the hearing to arrange for appropriate witnesses to be present, or the Investigator to be present if he or she is not already.
17. The Sub-Committee will usually request all persons, except the Legal Advisor, to leave the room while they consider the representations and evidence in private.
18. On their return, the Chairman will announce the Sub-Committee's finding of the fact.

Did the Member fail to follow the code

19. The Sub-Committee then needs to consider whether or not based on the fact(s) it has found, the Member has failed to follow the Code of Conduct.
20. The Member should be invited to give relevant reasons why the Sub-

Committee should not decide that he or she has failed to follow the Code.

21. The Sub-Committee should then consider any verbal or written representations from the Investigator.
22. The Sub-Committee may, at any time, question the Member or Investigator on any point they raise in their representations.
23. The Sub-Committee should then consider any verbal or written representations from the Independent Person.
24. The Member should be invited to make any final relevant points.
25. The Sub-Committee will usually request all persons, except the Legal Advisor, to leave the room while they consider the representations.
26. On their return, the Chairman will announce the Sub-Committee's decision as to whether or not the Member has failed to follow the Code of Conduct.

If the Member has not failed to follow the Code of Conduct

27. If the Sub-Committee decides that the Member has not failed to follow the Code of Conduct, the Sub-Committee can move on to consider whether it should make any recommendations to the Authority.

If the Member has failed to follow the Code of Conduct

28. If the Sub-Committee decides that the Member has failed to follow the Code of Conduct, it will consider any verbal or written representations from the Investigator, Member and the Independent Person as to:-
 - (a) whether the Committee should set a sanction; or
 - (b) what form the sanction should take.
29. The Sub-Committee may question the Investigator and Member, and take legal advice, to make sure they have the information they need in order to make an informed decision.
30. The Sub-Committee will request that all persons, except the Legal Advisor, to leave the room while they consider whether or not to impose a sanction on the Member and, if so, what the sanction should be.
31. On their return the Chairman will announce the Sub-Committee's decision.

Recommendations to the Authority

32. After considering any verbal or written representations from the Legal Advisor and Investigator, the Sub-Committee will consider whether or not it should make any recommendations to the Authority, with a view to promoting high standards of conduct amongst members.

The written decision

33. The Sub-Committee will announce its decision on the day. . It will also issue a

full written decision within 2 weeks.

34. The decision will be circulated to all relevant persons.